

**Position Title:** Landscape or Hardscape Crew Member

**Reports to:** Crew Leader

**Effective Date:** January 1, 2020



Country Farms is family-owned garden center and landscape installer for nearly 40 years located in Greensburg, Pennsylvania. As one of our **Crew Members** you will:

- Assist with installation of hardscape (patios, retaining walls, walkways, etc.) or landscape materials (plant material, mulch, decorative stone, soil, etc.) according to design specifications and direction from crew leader, designer, or other managers
- Communicate effectively with crew leader, managers, and other crew members
- Perform other activities that may be temporarily or permanently assigned
- Operate power tools and hand tools
- Work efficiently as an individual and team to ensure job is completed in timely manner
- Maintain a clean and safe work environment, including job sites, vehicles, and equipment
- Assist with training (once experienced) and welcome new team members
- Represent Country Farms well in everything you do in and outside of work. Embrace our vision, mission, and core values

#### **Job Requirements and Skills:**

- Knowledge of landscaping or hardscaping practices or a desire to learn
- Weekends may be required based on seasonal workload
- Must have reliable transportation to and from work

#### **Physical Requirements:**

- Must have high energy and physical endurance
- Must be able to lift up to 80 lbs

#### **Work Environment:**

- Hours will range from 40 to 55 hours per work week
- Poor weather may prevent work for the day
- Will be exposed to various weather conditions; wet, humid, hot, cold, snow, or sleet can occur
- Employee may be exposed to homeowner's pets

#### **Pay and Benefits**

- Paid vacation after one year
- Paid holidays after one year
- Health benefits; medical, dental, and vision after 60 days
- Simple IRA Retirement plan with company contributions after one year
- Employee discounts immediately