

**Position Title:** Delivery Driver/Loader & Operator

**Reports to:** General Manager, Yard Manager

**Effective Date:** January 2020



Country Farms is family-owned garden center and landscape installer for nearly 40 years located in Greensburg, Pennsylvania. As a **delivery driver/loader and operator** you will:

- Deliver landscape and/or hardscape materials to residential customers using provided company truck
- Assist with loading customer's materials with wheel loader and/or forklift
- Communicate effectively with managers and other crew members
- Perform other activities that may be temporarily or permanently assigned
- Operate power tools and hand tools
- Work efficiently as an individual and team to ensure job is completed in timely manner
- Maintain a clean and safe work environment, including job sites, vehicles, and equipment
- Assist with training (once experienced) and welcome new team members
- Represent Country Farms well in everything you do in and outside of work. Embrace our vision, mission, and core values

**Job Requirements and Skills:**

- One year's experience of operator & driver preferred
- Weekends will be required
- Must have reliable transportation to work
- Must have a PA Driver's License

**Physical Requirements:**

- Must have high energy and physical endurance
- Must be able to lift up to 80 lbs
- Must be self-motivated

**Work Environment:**

- Approximately 40 hours per work week
- Poor weather may prevent work for the day
- Will be exposed to various weather conditions; wet, humid, hot, cold, snow, or sleet can occur
- Employee may be exposed to homeowner's pets

**Pay and Benefits:**

- Paid vacation after one year
- Paid holidays after one year
- Health benefits; medical, dental, and vision after 60 days
- Simple IRA Retirement plan with company contributions after one year
- Employee discounts immediately